

UČNI NAČRT PREDMETA / COURSE SYLLABUS

Predmet:	KRIZA IN KRIZNO VODENJE PODJETJA
Course title:	MANAGING COMPANY IN CRISIS

Študijski program Study programme and level	Študijska smer Study field	Letnik Academic year	Semester Semester
RAČUNOVODSTVO IN FINANCE 1. bolonjska stopnja	RAČUNOVODSTVO, FINANCE	3	2
ACCOUNTING AND FINANCE bachelors degree	ACCOUNTING, FINANCE	3	2

Vrsta predmeta / Course type IZBIRNI / ELECTIVE COURSE

Univerzitetna koda predmeta / University course code: 3.I 1.1

Predavanja Lectures	Seminar Seminar	Sem. vaje Tutorial	Lab. vaje Laboratory work	Teren. vaje Field work	Samost. delo Individ. work	ECTS
20	0	20	0	0	85	5

Nosilec predmeta / Lecturer: Irena Viher, univ.dipl.ekon, predavateljica
Irena Viher, lecturer

Jeziki /Languages: **Predavanja /Lectures:** SLOVENSKO/SLOVENIAN
Vaje / Tutorial: SLOVENSKO/SLOVENIAN

Pogoji za vključitev v delo oz. za opravljanje študijskih obveznosti: **Prerequisites:**
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Vsebina:

<p>a) podjetje kot uspešen ali manj uspešen poslovni sistem, b) kriza, ukrepi, prenova, strateška prenova, management prenova, c) definicija krize, znaki krize, kako ugotoviti prve znake krize, d) finančna reorganizacija (sanacija); dogovorna poravnava, prisilna poravnava, "programirani stečaj", likvidacija (prisilna in prostovoljna) e) analiza stopenjskega izkaza poslovnega izida (ali je naše tekoče poslovanje pozitivno) in analiza bilance stanja, f) diagnosticiranje stanja podjetja na podlagi javno dostopnih podatkov (bilanc) g) definicija in vrsta prenove, prenova ključnih funkcij kot so finance, marketing, kadri in proizvodnja, temeljni kratkoročni cilji likvidnosti, preživetje, kriteriji uspešnosti prenove, lastniška statusna oz.</p>	<p>a) a company as a successful or less successful bussines system, b) crisis, solvings, strategic overhaul business c) the definition of a crisis, the signs of crisis, how to find the first signs of crisis d) finance reorganization (sanation); conventional settlement, forced settlement, "programmed bankruptcy", liquidation (conventional and forced), e) analysis of the income statement (is our current business positive) and analysis of the balance sheet, f) diagnosing the state of business on the basis of publicly available information (balance) g) definition and type of renovation, renovation of key functions such as finance, marketing, human resources and production, the fundamental objectives of the short-term liquidity, survival, success criteria renovation, ownership or status.</p>
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organizacijska prenova kot je nakup, prevzem, združitev, prodaja podjetja oz. managerski odkup (MBO).	Reorganization as the purchase, acquisition, merger, or sale of the company. management buyout (MBO).
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Temeljni literatura in viri / Readings:

Zapiski predavanj (lecture notes)
 Predpisi s področja insolventnosti (Regulations on insolvency)

Cilji in kompetence:

Objectives and competences:

Namen predmeta je seznaniti študenta z vsebino krize in njenega vpliva na poslovanje podjetja. Poznavanje in razumevanje procesov v poslovnem okolju organizacije in sposobnost za njihovo analizo, sintezo in predvidevanje rešitev ter njihove posledice s predmetnega področja. Fleksibilna uporaba pridobljenega znanja v praksi. Poznavanje in razumevanje krize, krizno vodenje podjetja, analiza stanja podjetja z opcijami finančne reorganizacije.	The purpose of this course is to inform students with the contents of the crisis and its impact on business. Knowledge and understanding of the processes in the business environment of the organization and its capacity for analysis, synthesis and forecasting solutions and their consequences to the subject area. Flexible use of this knowledge in practice. Knowledge and understanding of the crisis, crisis management company, analysis company with options of financial reorganization.
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Predvideni študijski rezultati:

Intended learning outcomes:

Znanje in razumevanje: - Sposobnost prepoznavanja krize v podjetju, - Poznavanje metod finančne reorganizacije	Knowledge and understanding: - the ability of recognizing the crisis in the company, - Knowledge of finance reorganization methods.
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Metode poučevanja in učenja:

Learning and teaching methods:

<ul style="list-style-type: none"> • Predavanja • Individualno delo študenta • Priprava seminarske naloge • Reševanje praktičnih primerov 	<ul style="list-style-type: none"> • Lectures • Individual learning • Preparation of seminars • Solving practical cases
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Načini ocenjevanja:

Delež (v%) / Weight (in %)

Assessment:

Pisni izpit v trajanju 60	60	60 minutes written examination
Seminarska naloga	40	seminar

Reference nosilca:

Lecturer's references:

Irena Viher, univ.dipl.ekon., pooblaščenca ocenjevalka vrednosti podjetij
 Irena Viher, university economics graduate, certified business appraiser